



Risk Management Policy

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Introduction

Hansen Technologies Limited (“**Company**”) and its controlled entities’ (together, the “**Group**”) operates in a complex and constantly changing environment where risk is encountered and managed as part of its day-to-day operations. Risk management is about understanding and managing a company’s risk environment and taking measures, where necessary, to ensure those risks are contained to acceptable levels. This document sets out at a high level the Group’s approach to managing the risk process.

Objective

The objective of the Group’s Risk Management Policy is to ensure the implementation of an effective Risk Management Framework (“**Framework**”) that is consistent with the Group achieving its policy and operating objectives. In doing so, it follows accepted standards and guidance for managing risk.

Risk management is an integral part of the management function in the organisation and, as such, it is the clear responsibility of management.

The Group is committed to ensuring that a consistent and integrated approach to managing risk is established and operated throughout the Group and is key to the organisation achieving its core objectives.

Process

RISK APPETITE

The Group seeks to manage its risk profile carefully. The Board of Directors (“**Board**”) is ultimately responsible for the Group’s risk appetite and for ensuring risk management processes have been established and are operating effectively. The Board also ensures that the Chief Executive Officer (“**CEO**”) and the Executive Management Team manage and embed risk management practices throughout the Group.

The Audit and Risk and Committee (“**ARC**”) is responsible for overseeing the Group’s ongoing risk management program including the Framework and any key supporting policies and procedures and ensuring that risk management processes are maintained and operating effectively.

FRAMEWORK FOR MANAGING RISK

The Framework endeavours to cover the full spectrum of risks faced by evaluating risk from both an enterprise and business perspective. This Framework is based on the principles contained in AS/NZ ISO 31000:2018 Risk Management Principles, and comprises several important steps:

- Identifying and analysing the main risks facing the Group.
- Evaluating those risks – making judgements about whether they are acceptable or not.
- Implementing and documenting appropriately designed control systems to manage these risks.

- Treating unacceptable risks – formulating responses following the identification of unacceptable risks, including action plans to reduce the probability or consequences of an event occurring.
- Ongoing monitoring, communication, and review.

The Framework outlines the responsibilities for risk management at all levels in the Group from the Board delegation to individual staff members. The Framework also supports these responsibilities by defining a risk reporting structure, expectations and the resources and tools required. This is done through the 'Three Lines of Defence' model as illustrated below:



The risk management process outlined in the Framework includes risk assessment methodology with identification, analysis, evaluation and treatment in the following key areas:

- Strategic
- Financial
- People and Workforce
- Reputational
- Regulatory
- Environment, Social and Governance

Communication

This document has been published on the Group's website and intranet. It is reviewed at least annually by Management and the Audit and Risk Committee to ensure its effectiveness, continued application and relevance.



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